

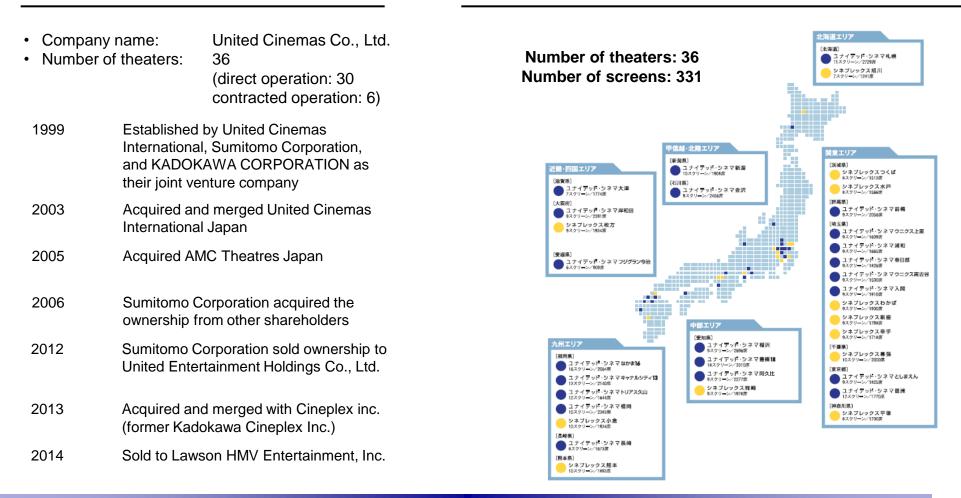
United Cinemas Co., Ltd.

Outline of United Cinemas (as of 2014)

- The third largest cinema complex operator in Japan
- Operating 36 theaters all over Japan, with total attendance of 13.6 million.

Corporate Overview/History

Theater network



Value Up Activities Post AP Investment

	Project themes	Specific activities			
Strengthening of the management systems	Strengthening of the Organizational Structure	 Established a management planning department to support management's decision-making Recruited the representative director and president and the officer in charge of corporate planning from outside to strengthen the management team Changed the meeting procedure to increase the efficiency and frequency of high level discussion on management issues by the management team 			
	Installing Monitoring System	 Established KPI system to monitor business processes and put in place the necessary operation mechanism Refined the management accounting system to support business decision-making Redesigned approval process to fasten the decision making 			
	Reform HR System	 Revised the seniority-based compensation system to adopt the merit based system Built multiple career path for experts such as IT and construction experts and promoted the positions of capable theater managers 			
Roll-up strategies	M&A Strategy	Sought aggressively opportunities to acquire competitors, which led to the acquisition of former Kadokawa Cineplex in March 2013			
Rever	New Cinema Opening	 Sought opportunities for new openings under contracted operation, which led to the openings of United Cinemas TORIUS Hisayama in 2013 and United Cinemas Fuji Grand Imabari in November 2013. Two other theaters are scheduled to open under contracted operation August 2014) Introduced an IMAX system to the Toyohashi site and plan to introduce an 4DX system to Toyosu (started operation in December 2014) 			
Revenue Enhancement	Increasing Concession Revenue	 Repositioned concession sales and motivated sales staff to proactively sell foods and beverages Assign supervisors to provide sales support and guidance to sales team Held competition on concession sales among theaters to increase motivation. Gave awards to excellent theaters and sales staff Streamlined the menu and focused on selling recommended merchandise 			
ance	Acquisition of Membership	 Got proactively acquire members to expand extra revenue sources and accumulate loyal customers Assign supervisors to provide sales support and guidance to sales team 			
ment	Expansion of B2B Business	 Expanded the advertisement slot and strengthened sales activities through new agencies and direct sales Strengthened local sales by sales team at the theaters Aggressively captured the opportunities for web advertising and affiliate revenues as new source of revenues 			
Cost	Improvement of Theater Operation	 Reviewed the theater operation and eliminated unnecessary works Standardized and installed staff shift system to reduce volatility of the number of part timers by theater 			
Cost Optimization	Digital Projector Installation	 Performed detailed simulation on investment plans and evaluated the ntroduction of digital projector Evaluated, selected and negotiated contracts with vendors Conducted introduction process management to ensure speedy introduction to the sites 			
tion	Reduction of Operating Expenses	 Introduced competitive quotes for various operating expenses Examined closely the cost effectiveness of various operating expenses to rationalize them Internalized works that have been outsourced to contractors 			

Top Cinema Complex Operators (as of March 2014)

United Cinemas became the third largest player in the industry after the acquisition of Kadokawa Cineplex

	Name	Parent	Number of Theaters	Number of Screens
ACC	Aeon Entertainment	Aeon	74	609
CINE	MAS TOHO Cinemas	тоно	58 (63)	548 (604)
	United Cinemas	AP Funds	36	331
MOVIX) MOVIX	Shochiku	26 (32)	244 (310)
	United Cinemas	AP Funds	21	222
I. GCINERAL	109 Cinemas	Tokyu	17 (18)	160 (165)
	T-JOY	Тоеі	16 (20)	155 (193)
Karana 🇭 Waz	Korona Cinema World	Independent	14	141
	(Former) Kadokawa Cineplex	(Former) Kadokawa	15	109
CINEMA SUNSHINE	Cinema Sunshine	Independent	15	107

Note: Figures in () include those under partnership arrangements.

Advantage Partners, Inc.